UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

May 2, 2023

Date of report (Date of earliest event reported)

RENASANT CORPORATION

(Exact name of registrant as specified in its charter)

Mississippi

(State or other jurisdiction of incorporation)

001-13253

(Commission File Number) 64-0676974

(I.R.S. Employer Identification No.)

209 Troy Street, Tupelo, Mississippi 38804-4827 (Address of principal executive offices)(Zip Code)

Registrant's telephone number, including area code: (662) 680-1001

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common stock, \$5.00 par value per share Trading Symbol(s) RNST Name of each exchange on which registered The NASDAQ Stock Market LLC

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On May 2, 2023, the Board of Directors of Renasant Corporation (the "Company") and Renasant Bank (the "Bank") appointed Kevin D. Chapman as President of the Company and the Bank, effective immediately. Mr. Chapman will retain his role as Chief Operating Officer of both entities. In addition, on the same day C. Mitchell Waycaster, who remains the Chief Executive Officer of the Company and the Bank, was appointed by the Board of Directors as Executive Vice Chairman of both companies.

Mr. Waycaster's and Mr. Chapman's respective compensation and other benefit arrangements and the terms of their employment agreements were not affected by the above-described changes, except that Mr. Chapman's base salary for the remainder of 2023 was increased by 5% in connection with his appointment as President of the Company and the Bank. These compensation and other benefit arrangements and employment agreement terms, as well as the background, experience and related person disclosures for Mr. Waycaster and Mr. Chapman are described in the Company's definitive proxy statement for its 2023 Annual Meeting of Shareholders, filed with the Securities and Exchange Commission on March 13, 2023. Such information is incorporated herein by reference.

Item 9.01. Financial Statements and Exhibits.

(d) The following exhibits are furnished herewith:

Exhibit No. Description

- 99.1 Press release dated May 4, 2023 issued by Renasant Corporation
- 104 The cover page of Renasant Corporation's Form 8-K is formatted in Inline XBRL

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: May 4, 2023

RENASANT CORPORATION

By: /s/ C. Mitchell Waycaster C. Mitchell Waycaster Chief Executive Officer



Contacts: For Media: John S. Oxford Senior Vice President Chief Marketing Officer (662) 680-1219 joxford@renasant.com

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Chapman Elected President of Renasant

TUPELO, MISSISSIPPI (May 4, 2023) – The Board of Directors of Renasant Corporation (the "Company") announced today that Kevin D. Chapman has been elected President of the Company and Renasant Bank (the "Bank"). Chapman will retain his current title of Chief Operating Officer. It was also announced that C. Mitchell Waycaster, in addition to continuing in his role as Chief Executive Officer of the Company and the Bank, was elected Executive Vice Chairman of the Company and the Bank.

Chapman has been Chief Operating Officer for the Company since May 2018. From October 2011 until he assumed the Chief Operating Officer role, he was the Chief Financial Officer of the Company and the Bank. Prior to that, Chapman served in various capacities since joining the Bank in 2005, including the Chief Strategy Officer and Corporate Accounting Officer. In his new role as President, Chapman will continue to be responsible for corporate strategy and the day-to-day operations for the Company and Bank. Chapman has also been a director of the Bank since 2018.

"We are delighted to announce the promotion of Kevin Chapman to the position of President. Kevin has done an outstanding job since becoming our Chief Operating Officer in 2018. We are confident that his ability, knowledge and proven leadership skills enable him to take on the

responsibilities of President and continue to lead our company on a successful path," said Renasant Executive Chairman, E. Robinson McGraw, and Waycaster in a joint statement. "On behalf of our shareholders, associates, and the Board, we extend our heartiest congratulations to Kevin for his well-deserved promotion. We believe Renasant will continue to thrive under Kevin's guidance, and we are proud to have such capable hands at the Bank's helm."

For more information, please visit <u>www.renasantbank.com</u> or Renasant's IR site at <u>www.renasant.com</u>.

ABOUT RENASANT CORPORATION:

Renasant Corporation is the parent of Renasant Bank, a 119-year-old financial services institution. Renasant has assets of approximately \$17.5 billion and operates 196 banking, lending, mortgage, wealth management and insurance offices throughout the Southeast as well as offering factoring and asset-based lending on a nationwide basis.

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