### UNITED STATES

### SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of the Securities Exchange Act of 1934

April 23, 2024

Date of report (Date of earliest event reported)

# **RENASANT CORPORATION**

(Exact name of registrant as specified in its charter) 001--13253

Mississippi (State or other jurisdiction of incorporation) 001-13253 (Commission File Number) 64-0676974 (I.R.S. Employer Identification No.)

209 Troy Street, Tupelo, Mississippi 38804-4827 (Address of principal executive offices)(Zip Code)

Registrant's telephone number, including area code: (662) 680-1001

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions: Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of each class Common stock, \$5.00 par value per share Trading Symbol(s) RNST Name of each exchange on which registered The New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (17 CFR §230.405) or Rule 12b-2 of the Securities Exchange Act of 1934 (17 CFR §240.12b-2). Emerging growth company  $\Box$ If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

#### Item 2.02. Results of Operations and Financial Condition.

On April 23, 2024, Renasant Corporation ("Renasant") issued a press release announcing earnings for the first quarter of 2024. The press release is furnished as Exhibit 99.1 to this Form 8-K.

#### Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

On April 23, 2024, the Board of Directors of (the "Company") and Renasant Bank (the "Bank") approved the next step of the Company's and Bank's management succession plan by designating Kevin D. Chapman to become Chief Executive Officer of the Company and the Bank, effective May 2025. Following Mr. Chapman's promotion to Chief Executive Officer, C. Mitchell Waycaster will continue in his role as Executive Vice Chairman of the Company and the Bank. Until that time, Mr. Waycaster and Mr. Chapman will retain their current titles and duties as Chief Executive Officer and President and Chief Operating Officer, respectively, of both entities.

Mr. Waycaster's and Mr. Chapman's respective compensation and other benefit arrangements and the terms of their employment agreements were not changed in connection with the above-described designation. These compensation and other benefit arrangements and employment agreement terms, as well as the background, experience and related person disclosures for Mr. Waycaster and Mr. Chapman are described in the Company's definitive proxy statement for its 2024 Annual Meeting of Shareholders, filed with the Securities and Exchange Commission on March 13, 2024.

#### Item 7.01. Regulation FD Disclosure

On April 23, 2024, the Company also made available presentation materials (the "Presentation") prepared for use with its earnings conference call on April 24, 2024. The Presentation is attached hereto and incorporated herein as Exhibit 99.2.

In accordance with General Instruction B.2 of Form 8-K, the information in this Item 7.01, including Exhibit 99.2, is being furnished and shall not be deemed to be "filed" for purposes of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section, and shall not be deemed incorporated by reference into any registration statement or other document filed pursuant to the Securities Act of 1933, as amended, or the Securities Exchange Act of 1934, as amended, except as shall be expressly set forth by specific reference in such filing.

#### CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS:

This press release may contain, or incorporate by reference, statements about Renasant Corporation that constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Statements preceded by, followed by or that otherwise include the words "believes," "expects," "interiopates," "intends," "estimates," "plans," "potential," focus," "possible," "may fluctuate," will likely result," and similar expressions, or future or conditional verbs such as "will," "should," "would" and "could," are generally forward-looking in nature and not historical facts. Forward-looking statements include information about the Company's future financial performance, business strategy, projected plans and objectives and are based on the current beliefs and expectations of management. The Company's management believes these forward-looking statements are reasonable, but they are all inherently subject to significant business, economic and competitive risks and uncertainties, many of which are beyond the Company's control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. Actual results may differ from those indicated or implied in the forward-looking statements, and such differences may be material. Prospective investors are cautioned that any forward-looking statements are not guarantees of future performance and involve risks and uncertainties and, accordingly, investors should not place undur reliance on these forward-looking statements, which speak only as of the date they are made.

Important factors currently known to management that could cause our actual results to differ materially from those in forward-looking statements include the following: (i) the Company's ability to efficiently integrate acquisitions into its operations, retain the customers of these businesses, grow the acquired operations and realize the cost savings expected from an acquisition to the extent and in the timeframe anticipated by management; (ii) the effect of economic conditions and interest rates on a national, regional or international basis; (iii) timing and success of the implementation of changes in operations to achieve enhanced earnings or effect cost savings; (v) competitive pressures in the consumer finance, commercial finance, commercial finance, insurance, financial resources of, and products available from, competitors; (vi) changes in laws and regulations as well as changes in accounting standards; (vii) changes in policy by regulatory agencies; (viii) changes in the securities and foreign exchange markets; (ix) the Company's potential growth, including its entrance or expansion into new markets, and the need for sufficient capital to support that growth; (x) changes in the yalue of our investment portfolios, including adverse developments in borrower industries or the repayment ability of individual borrowers or issuers of investment securities, or the impact of interest rates as a result of inaccurate assumptions; (xii) changes in the sources and costs of the capital we use to make loans and otherwise fund our operations, due to deposit outflows, changes in theirs of deposits and the cost and realize sporter; (xvi) changes in the lack of changes in interest rates, yield curves and interest rate spread relationships; (xiii) increased cybersecurity risk, including potential network breaches, business disruptions or financial losses; (xviii) civil unrest, natural disasters, epidemics and other catastrophic events in the Company's geographic area; (xix) the impact of inflation; (xiv) changes in decon

Management believes that the assumptions underlying Company's forward-looking statements are reasonable, but any of the assumptions could prove to be inaccurate. Investors are urged to carefully consider the risks described in the Company's filings with the Securities and Exchange Commission (the "SEC") from time to time, including its most recent Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q, which are available at www.renasant.com and the SEC's website at www.sec.gov.

The Company undertakes no obligation, and specifically disclaims any obligation, to update or revise forward-looking statements, whether as a result of new information or to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time, except as required by federal securities laws.

#### Item 9.01. Financial Statements and Exhibits.

(d) The following exhibits are furnished herewith:

Exhibit No. Description

- 99.1 Press release issued by Renasant Corporation announcing earnings for the first quarter of 2024
- 99.2 Presentation materials for Renasant Corporation First Quarter 2024 Earnings Call
- 99.3 Press release issued by Renasant Corporation announcing the leadership transition plan
- 104 The cover page of Renasant Corporation's Form 8-K is formatted in Inline XBRL

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized. RENASANT CORPORATION

By: /s/ C. Mitchell Waycaster C. Mitchell Waycaster Chief Executive Officer

Date: April 23, 2024



Contacts:

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For Financials: James C. Mabry IV Executive Vice President Chief Financial Officer (662) 680-1281

### **RENASANT CORPORATION ANNOUNCES EARNINGS FOR THE FIRST QUARTER OF 2024**

TUPELO, MISSISSIPPI (April 23, 2024) - Renasant Corporation (NYSE: RNST) (the "Company") today announced earnings results for the first quarter of 2024.

(Dollars in thousands, except earnings per share)		Three Months Ended				
	Mar 31, 2024	Dec 31, 2023	Mar 31, 2023			
Net income and earnings per share:						
Net income	\$39,409	\$28,124	\$46,078			
After-tax loss on sale of securities	-	(15,711)	_			
Basic EPS	0.70	0.50	0.82			
Diluted EPS	0.70	0.50	0.82			
Adjusted diluted EPS (Non-GAAP) <sup>(1)</sup>	0.65	0.76	0.82			
Impact to diluted EPS from after-tax loss on sale of securities (including impairments)	-	0.28	_			

"The quarter's results reflect solid performance across the company, including good loan and deposit growth." remarked C. Mitchell Waycaster, Chief Executive Officer of the Company. "We continue to build balance sheet strength and believe this will keep Renasant well positioned for additional growth."

#### Quarterly Highlights

Earnings

- Net income for the first quarter of 2024 was \$39.4 million; diluted EPS was \$0.70 and adjusted diluted EPS (non-GAAP)<sup>(1)</sup> was \$0.65
- Net interest income (fully tax equivalent) for the first quarter of 2024 was \$125.9 million, down \$2.7 million on a linked quarter basis For the first quarter of 2024, net interest margin was 3.30%, down 3 basis points on a linked quarter basis •
- •
- Cost of total deposits was 2.35% for the first quarter of 2024, up 18 basis points on a linked quarter basis
- Noninterest income increased \$21.0 million on a linked quarter basis. In the fourth quarter of 2023, the Company recognized impairment charges of \$19.4 million as a result of its determination to sell a portion of its available-for-sale securities; there was no such impairment in the first quarter of 2024. Noninterest income for the fourth quarter of 2023 also included the receipt of \$2.3 million related to Renasant's participation in a recovery agreement, with minimal recoveries in the first quarter of 2024.

- Mortgage banking income increased \$4.8 million on a linked quarter basis. The mortgage division generated \$0.4 billion in interest rate lock volume in the first quarter of 2024, an increase of \$0.1 billion on a linked quarter basis. Gain on sale margin was 1.78% for the first quarter of 2024, up 64 basis points on a linked quarter basis. In addition, during the first quarter of 2024, the Company sold a portion of its mortgage servicing rights ("MSR"), recognizing a gain of \$3.5 million
   Noninterest expense increased \$1.0 million on a linked quarter basis. The Company contributed \$1.1 million to certain charitable organizations which were recorded in the line item "advertising and public relations"
- Noninterest expense increased \$1.0 million on a linked quarter basis. The Company contributed \$1.1 million to certain charitable organizations which were recorded in the line item "advertising and public relations" expense. These contributions qualify as tax credits and will reduce income tax expense dollar for dollar in 2024. In the first quarter of 2024, the Company recorded expense of \$0.7 million related to the FDIC special assessment, as compared to the \$2.7 million recorded in the fourth quarter of 2023

#### Balance Sheet

- · Loans increased \$149.3 million on a linked quarter basis, representing 4.9% annualized net loan growth
- Coalis increased \$142.5 minior on a inneed quarter basis, representing 4.5% animalized rotan growth
   Securities decreased \$181.1 million on a linked quarter basis primarily driven by the sale of a portion of the Company's available-for-sale securities for proceeds of \$177.2 million. A portion of the proceeds was used to purchase higher yielding securities, while the remainder, along with other cash flows from the securities portfolio, was used to fund loan growth.
- Deposits at March 31, 2024 increased \$160.4 million on a linked quarter basis. Brokered deposits decreased \$119.2 million on a linked quarter basis to \$342.3 million at March 31, 2024. Noninterest bearing deposits decreased \$67.5 million on a linked quarter basis and represented 24.7% of total deposits at March 31, 2024

#### Capital and Liquidity

- Book value per share and tangible book value per share (non-GAAP)<sup>(1)</sup> increased 0.8% and 1.7%, respectively, on a linked quarter basis
- The Company has a \$100 million stock repurchase program that is in effect through October 2024; there was no buyback activity during the first quarter of 2024

#### Credit Quality

- The Company recorded a provision for credit losses of \$2.4 million for the first quarter of 2024
- The ratio of allowance for credit losses on loans to total loans was constant at 1.61% at March 31, 2024 compared to December 31, 2023
- The coverage ratio, or the allowance for credit losses on loans to nonperforming loans, was 270.87% at March 31, 2024, compared to 286.26% at December 31, 2023
- Net loan charge-offs for the first quarter of 2024 were \$0.2 million, or 0.01% of average loans on an annualized basis
- Nonperforming loans to total loans increased to 0.59% at March 31, 2024 compared to 0.56% at December 31, 2023, and criticized loans (which include classified and special mention loans) to total loans increased to 2.76% at March 31, 2024, compared to 2.16% at December 31, 2023

<sup>(1)</sup>This is a non-GAAP financial measure. A reconciliation of all non-GAAP financial measures disclosed in this release from GAAP to non-GAAP is included in the tables at the end of this release. The information below under the heading "Non-GAAP Financial Measures" explains why the Company believes the non-GAAP financial measures in this release provide useful information and describes the other purposes for which the Company uses non-GAAP financial measures.

### Income Statement

(Dollars in thousands, except per share data)		Three Months Ended								
(- one of monomials) and provide a second second	-	Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023				
Interest income				-						
Loans held for investment	\$	192,390 \$	188,535 \$	181,129 \$	173,198 \$	161,787				
Loans held for sale		2,308	3,329	3,751	2,990	1,737				
Securities		10,700	10,728	10,669	14,000	15,091				
Other		7,781	7,839	10,128	6,978	5,430				
Total interest income	_	213,179	210,431	205,677	197,166	184,045				
Interest expense										
Deposits		82,613	77,168	70,906	51,391	32,866				
Borrowings		7,276	7,310	7,388	15,559	15,404				
Total interest expense	_	89,889	84,478	78,294	66,950	48,270				
Net interest income		123,290	125,953	127,383	130,216	135,775				
Provision for credit losses	_									
Provision for loan losses		2,638	2,518	5,315	3,000	7,960				
Recovery of unfunded commitments		(200)	_	(700)	(1,000)	(1,500)				
Total provision for credit losses		2,438	2,518	4,615	2,000	6,460				
Net interest income after provision for credit losses	_	120,852	123,435	122,768	128,216	129,315				
Noninterest income		41,381	20,356	38,200	17,226	37,293				
Noninterest expense		112,912	111,880	108,369	110,165	109,208				
Income before income taxes		49,321	31,911	52,599	35,277	57,400				
Income taxes		9,912	3,787	10,766	6,634	11,322				
Net income	\$	39,409 \$	28,124 \$	41,833 \$	28,643 \$	46,078				
		36,572 \$	42,887 \$	41,833 \$	46,728 \$	46.070				
Adjusted net income (non-GAAP) <sup>(1)</sup>	S S					46,078				
Adjusted pre-provision net revenue ("PPNR") (non-GAAP) <sup>(1)</sup>	3	48,231 \$	52,614 \$	57,214 \$	59,715 \$	63,860				
Basic earnings per share	\$	0.70 \$	0.50 \$	0.75 \$	0.51 \$	0.82				
Diluted earnings per share		0.70	0.50	0.74	0.51	0.82				
Adjusted diluted earnings per share (non-GAAP) <sup>(1)</sup>		0.65	0.76	0.74	0.83	0.82				
Average basic shares outstanding		56,208,348	56,141,628	56,138,618	56,107,881	56,008,741				
Average diluted shares outstanding		56,531,078	56,611,217	56,523,887	56,395,653	56,270,219				
Cash dividends per common share	S	0.22 \$	0.22 \$	0.22 \$	0.22 \$	0.22				

<sup>(1)</sup> This is a non-GAAP financial measure. A reconciliation of all non-GAAP financial measures disclosed in this release from GAAP to non-GAAP is included in the tables at the end of this release. The information below under the heading "Non-GAAP Financial Measures" explains why the Company believes the non-GAAP financial measures in this release provide useful information and describes the other purposes for which the Company uses non-GAAP financial measures.

### Performance Ratios

	Three Months Ended						
	Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023		
Return on average assets	0.92 %	0.65 %	0.96 %	0.66 %	1.09 %		
Adjusted return on average assets (non-GAAP) <sup>(1)</sup>	0.86	0.99	0.96	1.08	1.09		
Return on average tangible assets (non-GAAP) <sup>(1)</sup>	1.00	0.71	1.05	0.73	1.19		
Adjusted return on average tangible assets (non-GAAP) <sup>(1)</sup>	0.93	1.08	1.05	1.18	1.19		
Return on average equity	6.85	4.93	7.44	5.18	8.55		
Adjusted return on average equity (non-GAAP) <sup>(1)</sup>	6.36	7.53	7.44	8.45	8.55		
Return on average tangible equity (non-GAAP) <sup>(1)</sup>	12.45	9.26	13.95	9.91	16.29		
Adjusted return on average tangible equity (non-GAAP) <sup>(1)</sup>	11.58	13.94	13.95	15.94	16.29		
Efficiency ratio (fully taxable equivalent)	67.52	75.11	64.38	73.29	62.11		
Adjusted efficiency ratio (non-GAAP) <sup>(1)</sup>	68.23	66.18	63.60	62.98	61.30		
Dividend payout ratio	31.43	44.00	29.33	43.14	26.83		

### Capital and Balance Sheet Ratios

	As of							
	 Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023			
Shares outstanding	 56,304,860	56,142,207	56,140,713	56,132,478	56,073,658			
Market value per share	\$ 31.32 \$	33.68 \$	26.19 \$	26.13 \$	30.58			
Book value per share	41.25	40.92	39.78	39.35	39.01			
Tangible book value per share (non-GAAP)(1)	23.32	22.92	21.76	21.30	20.92			
Shareholders' equity to assets	13.39 %	13.23 %	13.00 %	12.82 %	12.52 %			
Tangible common equity ratio (non-GAAP) <sup>(1)</sup>	8.04	7.87	7.55	7.37	7.13			
Leverage ratio	9.75	9.62	9.48	9.22	9.18			
Common equity tier 1 capital ratio	10.59	10.52	10.46	10.30	10.19			
Tier 1 risk-based capital ratio	11.37	11.30	11.25	11.09	10.98			
Total risk-based capital ratio	15.00	14.93	14.91	14.76	14.68			

<sup>(1)</sup> This is a non-GAAP financial measure. A reconciliation of all non-GAAP financial measures disclosed in this release from GAAP to non-GAAP is included in the tables at the end of this release. The information below under the heading "Non-GAAP Financial Measures" explains why the Company believes the non-GAAP financial measures in this release provide useful information and describes the other purposes for which the Company uses non-GAAP financial measures.

### Noninterest Income and Noninterest Expense

(Dollars in thousands)		Three Months Ended							
	-	Mar 31, 2	024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023		
Noninterest income	-								
Service charges on deposit accounts	\$		10,506 \$	10,603 \$	9,743 \$	9,733 \$	9,120		
Fees and commissions			3,949	4,130	4,108	4,987	4,676		
Insurance commissions			2,716	2,583	3,264	2,809	2,446		
Wealth management revenue			5,669	5,668	5,986	5,338	5,140		
Mortgage banking income			11,370	6,592	7,533	9,771	8,517		
Net losses on sales of securities (including impairments)			_	(19,352)	_	(22,438)	_		
Gain on extinguishment of debt			56	620	_	—	_		
BOLI income			2,691	2,589	2,469	2,402	3,003		
Other			4,424	6,923	5,097	4,624	4,391		
Total noninterest income	\$		41,381 \$	20,356 \$	38,200 \$	17,226 \$	37,293		
Noninterest expense	=								
Salaries and employee benefits	\$		71,470 \$	71,841 \$	69,458 \$	70,637 \$	69,832		
Data processing			3,807	3,971	3,907	3,684	3,633		
Net occupancy and equipment			11,389	11,653	11,548	11,865	11,405		
Other real estate owned			107	306	(120)	51	30		
Professional fees			3,348	2,854	3,338	4,012	3,467		
Advertising and public relations			4,886	3,084	3,474	3,482	4,686		
Intangible amortization			1,212	1,274	1,311	1,369	1,426		
Communications			2,024	2,026	2,006	2,226	1,980		
Other			14,669	14,871	13,447	12,839	12,749		
Total noninterest expense	\$		112,912 \$	111,880 \$	108,369 \$	110,165 \$	109,208		

### Mortgage Banking Income

(Dollars in thousands)	Three Months Ended					
	 Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023	
Gain on sales of loans, net	\$ 4,535 \$	1,860 \$	3,297 \$	4,646 \$	4,770	
Fees, net	1,854	2,010	2,376	2,859	1,806	
Mortgage servicing income, net	4,981	2,722	1,860	2,266	1,941	
Total mortgage banking income	\$ 11,370 \$	6,592 \$	7,533 \$	9,771 \$	8,517	

### **Balance** Sheet

(Dollars in thousands)			As of		
	 Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023
Assets					
Cash and cash equivalents	\$ 844,400 \$	801,351 \$	741,156 \$	946,899 \$	847,697
Securities held to maturity, at amortized cost	1,199,111	1,221,464	1,245,595	1,273,044	1,300,240
Securities available for sale, at fair value	764,486	923,279	909,108	950,930	1,507,907
Loans held for sale, at fair value	191,440	179,756	241,613	249,615	159,318
Loans held for investment	12,500,525	12,351,230	12,168,023	11,930,516	11,766,425
Allowance for credit losses on loans	(201,052)	(198,578)	(197,773)	(194,391)	(195,292)
Loans, net	 12,299,473	12,152,652	11,970,250	11,736,125	11,571,133
Premises and equipment, net	282,193	283,195	284,368	285,952	287,006
Other real estate owned	9,142	9,622	9,258	5,120	4,818
Goodwill and other intangibles	1,009,248	1,010,460	1,011,735	1,013,046	1,014,415
Bank-owned life insurance	385,186	382,584	379,945	377,649	375,572
Mortgage servicing rights	71,596	91,688	90,241	87,432	85,039
Other assets	289,466	304,484	298,352	298,530	320,938
Total assets	\$ 17,345,741 \$	17,360,535 \$	17,181,621 \$	17,224,342 \$	17,474,083
Liabilities and Shareholders' Equity					

Liabilities a Liabilities

habilities					
Deposits:					
Noninterest-bearing	\$ 3,516,164 \$	3,583,675 \$	3,734,197 \$	3,878,953 \$	4,244,877
Interest-bearing	10,720,999	10,493,110	10,422,913	10,216,408	9,667,142
Total deposits	 14,237,163	14,076,785	14,157,110	14,095,361	13,912,019
Short-term borrowings	108,121	307,577	107,662	257,305	732,057
Long-term debt	428,047	429,400	427,399	429,630	431,111
Other liabilities	250,060	249,390	256,127	233,418	211,596
Total liabilities	 15,023,391	15,063,152	14,948,298	15,015,714	15,286,783
Shareholders' equity:					
Common stock	296,483	296,483	296,483	296,483	296,483
Treasury stock	(99,683)	(105,249)	(105,300)	(105,589)	(107,559)
Additional paid-in capital	1,303,613	1,308,281	1,304,891	1,301,883	1,299,458
Retained earnings	978,880	952,124	936,573	907,312	891,242
Accumulated other comprehensive loss	(156,943)	(154,256)	(199,324)	(191,461)	(192,324)
Fotal shareholders' equity	 2,322,350	2,297,383	2,233,323	2,208,628	2,187,300
Fotal liabilities and shareholders' equity	\$ 17,345,741 \$	17,360,535 \$	17,181,621 \$	17,224,342 \$	17,474,083

### Net Interest Income and Net Interest Margin

(Dollars in thousands)					Months Ended				
	 Ma	arch 31, 2024		Dece	mber 31, 2023		Ma	rch 31, 2023	
	 Average Balance	Interest Income/ Expense	Yield/ Rate	Average Balance	Interest Income/ Expense	Yield/ Rate	Average Balance	Interest Income/ Expense	Yield/ Rate
Interest-earning assets:									
Loans held for investment	\$ 12,407,976 \$	194,640	6.30 % \$	12,249,429 \$	190,857	6.18 % \$	11,688,534 \$	163,970	5.68 %
Loans held for sale	155,382	2,308	5.94 %	199,510	3,329	6.68 %	103,410	1,737	6.72 %
Taxable securities	1,891,817	9,505	2.01 %	2,050,175	9,490	1.85 %	2,635,130	13,317	2.02 %
Tax-exempt securities(1)	270,279	1,505	2.23 %	282,698	1,558	2.20 %	397,014	2,345	2.36 %
Total securities	 2,162,096	11,010	2.04 %	2,332,873	11,048	1.89 %	3,032,144	15,662	2.07 %
Interest-bearing balances with banks	570,336	7,781	5.49 %	552,301	7,839	5.63 %	464,229	5,430	4.74 %
Total interest-earning assets	 15,295,790	215,739	5.66 %	15,334,113	213,073	5.52 %	15,288,317	186,799	4.94 %
Cash and due from banks	188,503			180,609			197,782		
Intangible assets	1,009,825			1,011,130			1,011,557		
Other assets	708,895			669,988			660,242		
Total assets	\$ 17,203,013		\$	17,195,840		\$	17,157,898		
Interest-bearing liabilities:									
Interest-bearing demand <sup>(2)</sup>	\$ 6,955,989 \$	52,500	3.03 % \$	6,721,053 \$	47,783	2.82 % \$	6,066,770 \$	20,298	1.36 %
Savings deposits	860,397	730	0.34 %	888,692	765	0.34 %	1,052,802	826	0.32 %
Brokered deposits	445,608	5,987	5.39 %	632,704	8,594	5.39 %	395,745	4,418	4.53 %
Time deposits	2,319,420	23,396	4.06 %	2,185,737	20,026	3.63 %	1,564,855	7,324	1.90 %
Total interest-bearing deposits	 10,581,414	82,613	3.13 %	10,428,186	77,168	2.94 %	9,080,172	32,866	1.47 %
Borrowed funds	544,564	7,276	5.35 %	543,344	7,310	5.37 %	1,281,552	15,404	4.86 %
Total interest-bearing liabilities	 11,125,978	89,889	3.24 %	10,971,530	84,478	3.06 %	10,361,724	48,270	1.89 %
Noninterest-bearing deposits	3,518,612			3,703,050			4,386,998		
Other liabilities	244,142			260,235			222,382		
Shareholders' equity	2,314,281			2,261,025			2,186,794		
Total liabilities and shareholders' equity	\$ 17,203,013		S	17,195,840		\$	17,157,898		
Net interest income/ net interest margin	 S	125,850	3.30 %	s	128,595	3.33 %	s	138,529	3.66 %
Cost of funding			2.46 %			2.28 %			1.33 %
Cost of total deposits			2.35 %			2.17 %			0.99 %

<sup>(1)</sup> U.S. Government and some U.S. Government Agency securities are tax-exempt in the states in which the Company operates.
<sup>(2)</sup> Interest-bearing demand deposits include interest-bearing transactional accounts and money market deposits.

# Supplemental Margin Information

(Dollars in thousands)		Three Months Ended		
	 Mar 31, 2024	Dec 31, 2023	Mar 31, 2023	
Earning asset mix:				
Loans held for investment	81.12 %	79.88 %	76.45 %	
Loans held for sale	1.02	1.30	0.68	
Securities	14.14	15.21	19.83	
Interest-bearing balances with banks	3.72	3.61	3.04	
Total	 100.00 %	100.00 %	100.00 %	
Funding sources mix:				
Noninterest-bearing demand	24.03 %	25.23 %	29.74 %	
Interest-bearing demand	47.50	45.80	41.13	
Savings	5.88	6.06	7.14	
Brokered deposits	3.04	4.31	2.68	
Time deposits	15.84	14.89	10.61	
Borrowed funds	3.71	3.71	8.70	
Total	100.00 %	100.00 %	100.00 %	
Net interest income collected on problem loans	\$ 123 \$	283 \$	392	
Total accretion on purchased loans	800	1,117	885	
Total impact on net interest income	\$ 923 \$	1,400 \$	1,277	
Impact on net interest margin	0.02 %	0.04 %	0.03 %	
Impact on loan yield	0.03	0.05	0.04	

### Loan Portfolio

(Dollars in thousands)	As of								
	 Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023				
Loan Portfolio:									
Commercial, financial, agricultural	\$ 1,869,408 \$	1,871,821 \$	1,819,891 \$	1,729,070 \$	1,740,778				
Lease financing	107,474	116,020	120,724	122,370	121,146				
Real estate - construction	1,243,535	1,333,397	1,407,364	1,369,019	1,424,352				
Real estate - 1-4 family mortgages	3,429,286	3,439,919	3,398,876	3,348,654	3,278,980				
Real estate - commercial mortgages	5,753,230	5,486,550	5,313,166	5,252,479	5,085,813				
Installment loans to individuals	97,592	103,523	108,002	108,924	115,356				
Total loans	\$ 12,500,525 \$	12,351,230 \$	12,168,023 \$	11,930,516 \$	11,766,425				

# Credit Quality and Allowance for Credit Losses on Loans

(Dollars in thousands)				As of				
	Mar 31, 2024	Dec 31, 2023		Sep 30, 2023		Jun 30, 2023		Mar 31, 2023
Nonperforming Assets:								
Nonaccruing loans	\$ 73,774 \$	68,8	16 \$	69,541	\$	55,439	\$	56,626
Loans 90 days or more past due	 451	5	54	532		36,321		18,664
Total nonperforming loans	 74,225	69,3	70	70,073		91,760		75,290
Other real estate owned	9,142	9,6	22	9,258		5,120		4,818
Total nonperforming assets	\$ 83,367	5 78,9	92 \$	79,331	\$	96,880	\$	80,108
Criticized Loans								
Classified loans	\$ 206,502	5 166,8	93 \$	186,052	\$	219,674	\$	222,701
Special Mention loans	138,366	99,6	99	89,858		56,616		64,832
Criticized loans <sup>(1)</sup>	\$ 344,868	3 266,5	92 \$	275,910	\$	276,290	\$	287,533
Allowance for credit losses on loans	\$ 201,052	5 198,5	78 \$	197,773	\$	194,391	\$	195,292
Net loan charge-offs	\$ 164 5	5 1,7	13 \$	1,933	\$	3,901	\$	4,732
Annualized net loan charge-offs / average loans	0.01 %	0.	)6 %	0.06	%	0.13	%	0.16 9
Nonperforming loans / total loans	0.59	0.	56	0.58		0.77		0.64
Nonperforming assets / total assets	0.48	0.	46	0.46		0.56		0.46
Allowance for credit losses on loans / total loans	1.61	1.	51	1.63		1.63		1.66
Allowance for credit losses on loans / nonperforming loans	270.87	286.	26	282.24		211.85		259.39
Criticized loans / total loans	2.76	2.	16	2.27		2.32		2.44

(1) Criticized loans include loans in risk rating classifications of classified and special mention.

#### CONFERENCE CALL INFORMATION:

A live audio webcast of a conference call with analysts will be available beginning at 10:00 AM Eastern Time (9:00 AM Central Time) on Wednesday, April 24, 2024.

The webcast is accessible through Renasant's investor relations website at www.renasant.com or https://event.choruscall.com/mediaframe/webcast.html?

The webcast will be archived on www.renasant.com after the call and will remain accessible for one year. A replay can be accessed via telephone by dialing 1-877-344-7529 in the United States and entering conference number 6704083 or by dialing 1-412-317-0088 internationally and entering the same conference number. Telephone replay access is available until May 8, 2024.

#### ABOUT RENASANT CORPORATION:

Renasant Corporation is the parent of Renasant Bank, a 120-year-old financial services institution. Renasant has assets of approximately \$17.3 billion and operates 193 banking, lending, mortgage, wealth management and insurance offices throughout the Southeast as well as offering factoring and asset-based lending on a nationwide basis.

#### CAUTIONARY NOTE REGARDING FORWARD-LOOKING STATEMENTS:

This press release may contain, or incorporate by reference, statements about Renasant Corporation that constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1934, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Statements preceded by, followed by or that otherwise include the words "believes," "expects," "anticipates," "intends," "estimates," "plans," "potential," "focus," "possible," "may fluctuate," will likely result," and similar expressions, or future or conditional verbs such as "will," "should," are generally forward-looking statements include information about the Company's future financial performance, business strategy, projected plans and objectives and are based on the current beliefs and expectations of management. The Company's management believes these forward-looking statements are reasonable, but they are all inherently subject to significant business, economic and competitive risks and uncertainties, many of which are beyond the Company's control. In addition, these forward-looking statements are subject to assumptions with respect to future business strategies and decisions that are subject to change. Actual results may differ from those indicated or implied in the forward-looking statements, and such differences may be material. Prospective investors are cautioned that any forward-looking statements are not guarantees of future performance and involve risks and uncertainties and, accordingly, investors should not place undue reliance on these forward-looking statements, which speak only as of the date they are made.

Important factors currently known to management that could cause our actual results to differ materially from those in forward-looking statements include the following: (i) the Company's ability to efficiently integrate acquisitions into its operations, retain the customers of these businesses, grow the acquired operations and realize the cost savings expected from an acquisition to the extent and in the timeframe anticipated by management; (ii) the effect of economic conditions and interest rates on a national, regional or international basis; (iii) timing and success of the implementation of changes in operations to achieve enhanced earnings or effect cost savings; (iv) competitive pressures in the consumer finance, insurance, financial services, asset management, retail banking, factoring and mortgage lending and auto lending industries; (v) the financial resources of, and products available from, competitors; (vi) changes in laws and regulations as well as changes in accounting standards; (vii) changes in ploicy by regulatory agencies; (viii) changes in the securities and foreign exchange markets; (ix) the Company's potential growth, including its entrance or expansion into new markets, and the need for sufficient capital to support that growth; (x) changes in the quality or composition of the Composition of investment securities portfolios; (xii) an insufficient allowance for credit losses as a result of inaccurate assumptions; (xii) changes in the sources and costs of the capital we use to make loans and otherwise fund our operations, due to deposit outflows, changes in the mix of deposit and credit exposure; (xvi) changes or the lack of changes in interest rates, yield curves and interest rate sequent distavers, epidemics and interest rates, yield curves and interest rate sequent distavers. (xii) changes in the sources and costs of the capital we use to make loans and otherwise fund our operations, due to deposit und readit exposure; (xvi) changes in interest rates, yield curves and interest rate seque r

catastrophic events in the Company's geographic area; (xix) the impact, extent and timing of technological changes; and (xx) other circumstances, many of which are beyond management's control.

Management believes that the assumptions underlying the Company's forward-looking statements are reasonable, but any of the assumptions could prove to be inaccurate. Investors are urged to carefully consider the risks described in the Company's filings with the Securities and Exchange Commission (the "SEC") from time to time, including its most recent Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q, which are available at www.renasant.com and the SEC's website at www.sec.gov.

The Company undertakes no obligation, and specifically disclaims any obligation, to update or revise forward-looking statements, whether as a result of new information or to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time, except as required by federal securities laws.

#### NON-GAAP FINANCIAL MEASURES:

In addition to results presented in accordance with generally accepted accounting principles in the United States of America ("GAAP"), this press release and the presentation slides furnished to the SEC on the same Form 8-K as this release contain non-GAAP financial measures, namely, (i) adjusted loan yield, (ii) adjusted net interest income and margin, (iii) pre-provision net revenue (including on an as-adjusted basis), (iv) adjusted net income, (v) adjusted diluted earnings per share, (vi) tangible book value per share, (vii) the tangible common equity ratio, (viii) certain performance ratios (namely, the ratio of pre-provision net revenue to average assets, the adjusted return on average assets and on average and on average assets and on average assets and on average assets and on average angible common equity (including each of the foregoing on an as-adjusted basis)), and (ix) the adjusted efficiency ratio.

These non-GAAP financial measures adjust GAAP financial measures to exclude intangible assets, including related amortization, and/or certain gains or charges (such as, for the first quarter of 2024, the gain on extinguishment of debt and the gain on the sale of mortgage servicing rights), with respect to which the Company is unable to accurately predict when these charges will be incurred or, when incurred, the amount thereof. Management uses these non-GAAP financial measures when evaluating capital utilization and adequacy. In addition, the Company believes that these non-GAAP financial measures facilitate the making of period-to-period comparisons and are meaningful indicators of its operating performance, particularly because these measures are widely used by industry analysts for companies with merger and acquisition activities. Also, because intangible assets such as goodwill and the core deposit intangible can vary extensively from company to company and, as to intangible assets, are excluded from the calculation of a financial institution's regulatory capital, the Company believes that the presentation of this non-GAAP financial information provided in other regulatory reports and the results of other companies. Reconciliations of these non-GAAP financial measures to the most directly compares are included in the tables below under the caption "Non-GAAP feonciliations".

None of the non-GAAP financial information that the Company has included in this release or the accompanying presentation slides are intended to be considered in isolation or as a substitute for any measure prepared in accordance with GAAP. Investors should note that, because there are no standardized definitions for the calculations as well as the results, the Company's calculations may not be comparable to similarly titled measures presented by other companies. Also, there may be limits in the usefulness of these measures to investors. As a result, the Company encourages readers to consider its consolidated financial statements in their entirety and not to rely on any single financial measure.

### Non-GAAP Reconciliations

(Dollars in thousands, except per share data)		Three Months Ended							
		4ar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023			
Adjusted Pre-Provision Net Revenue ("PPNR")									
Net income (GAAP)	\$	39,409 \$	28,124 \$	41,833 \$	28,643 \$	46,078			
Income taxes		9,912	3,787	10,766	6,634	11,322			
Provision for credit losses (including unfunded commitments)		2,438	2,518	4,615	2,000	6,460			
Pre-provision net revenue (non-GAAP)	\$	51,759 \$	34,429 \$	57,214 \$	37,277 \$	63,860			
Gain on extinguishment of debt		(56)	(620)	_	_	_			
Gain on sales of MSR		(3,472)	(547)	_	-	-			
Losses on sales of securities (including impairments)		_	19,352	_	22,438	-			
Adjusted pre-provision net revenue (non-GAAP)	\$	48,231 \$	52,614 \$	57,214 \$	59,715 \$	63,860			
Adjusted Net Income and Adjusted Tangible Net Income									
Net income (GAAP)	\$	39,409 \$	28,124 \$	41,833 \$	28,643 \$	46,078			
Amortization of intangibles		1,212	1,274	1,311	1,369	1,426			
Tax effect of adjustments noted above <sup>(1)</sup>		(237)	(240)	(269)	(266)	(299)			
Tangible net income (non-GAAP)	\$	40,384 \$	29,158 \$	42,875 \$	29,746 \$	47,205			
Net income (GAAP)	\$	39,409 \$	28,124 \$	41,833 \$	28,643 \$	46,078			
Gain on extinguishment of debt		(56)	(620)	-	_	-			
Gain on sales of MSR		(3,472)	(547)	—	_	_			
Losses on sales of securities (including impairments)		_	19,352	_	22,438	_			
Tax effect of adjustments noted above <sup>(1)</sup>		691	(3,422)	_	(4,353)	-			
Adjusted net income (non-GAAP)	\$	36,572 \$	42,887 \$	41,833 \$	46,728 \$	46,078			
Amortization of intangibles		1,212	1,274	1,311	1,369	1,426			
Tax effect of adjustments noted above <sup>(1)</sup>		(237)	(240)	(269)	(266)	(299)			
Adjusted tangible net income (non-GAAP)	\$	37,547 \$	43,921 \$	42,875 \$	47,831 \$	47,205			
Tangible Assets and Tangible Shareholders' Equity									
Average shareholders' equity (GAAP)	\$	2,314,281 \$	2,261,025 \$	2,231,605 \$	2,217,708 \$	2,186,794			
Average intangible assets		1,009,825	1,011,130	1,012,460	1,013,811	1,011,557			
Average tangible shareholders' equity (non-GAAP)	\$	1,304,456 \$	1,249,895 \$	1,219,145 \$	1,203,897 \$	1,175,237			
Average assets (GAAP)	\$	17,203,013 \$	17,195,840 \$	17,235,413 \$	17,337,924 \$	17,157,898			
Average intangible assets		1,009,825	1,011,130	1,012,460	1,013,811	1,011,557			
Average tangible assets (non-GAAP)	\$	16,193,188 \$	16,184,710 \$	16,222,953 \$	16,324,113 \$	16,146,341			
Shareholders' equity (GAAP)	\$	2,322,350 \$	2,297,383 \$	2,233,323 \$	2,208,628 \$	2,187,300			
Intangible assets		1,009,248	1,010,460	1,011,735	1,013,046	1,014,415			
Tangible shareholders' equity (non-GAAP)	\$	1,313,102 \$	1,286,923 \$	1,221,588 \$	1,195,582 \$	1,172,885			

(Dollars in thousands, except per share data)		Three Months Ended						
		Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023		
Total assets (GAAP)	\$	17,345,741 \$	17,360,535 \$	17,181,621 \$	17,224,342 \$	17,474,083		
Intangible assets		1,009,248	1,010,460	1,011,735	1,013,046	1,014,415		
Total tangible assets (non-GAAP)	\$	16,336,493 \$	16,350,075 \$	16,169,886 \$	16,211,296 \$	16,459,668		
Adjusted Performance Ratios								
Return on average assets (GAAP)		0.92 %	0.65 %	0.96 %	0.66 %	1.09 %		
Adjusted return on average assets (non-GAAP)		0.86	0.99	0.96	1.08	1.09		
Return on average tangible assets (non-GAAP)		1.00	0.71	1.05	0.73	1.19		
Pre-provision net revenue to average assets (non-GAAP)		1.21	0.79	1.32	0.86	1.51		
Adjusted pre-provision net revenue to average assets (non-GAAP)		1.13	1.21	1.32	1.38	1.51		
Adjusted return on average tangible assets (non-GAAP)		0.93	1.08	1.05	1.18	1.19		
Return on average equity (GAAP)		6.85	4.93	7.44	5.18	8.55		
Adjusted return on average equity (non-GAAP)		6.36	7.53	7.44	8.45	8.55		
Return on average tangible equity (non-GAAP)		12.45	9.26	13.95	9.91	16.29		
Adjusted return on average tangible equity (non-GAAP)		11.58	13.94	13.95	15.94	16.29		
Adjusted Diluted Earnings Per Share								
Average diluted shares outstanding		56,531,078	56,611,217	56,523,887	56,395,653	56,270,219		
Diluted earnings per share (GAAP)	S	0.70 \$	0.50 \$	0.74 \$	0.51 \$	0.82		
Adjusted diluted earnings per share (non-GAAP)	\$	0.65 \$	0.76 \$	0.74 \$	0.83 \$	0.82		
Tangible Book Value Per Share								
Shares outstanding		56,304,860	56,142,207	56,140,713	56,132,478	56,073,658		
Book value per share (GAAP)	S	41.25 \$	40.92 \$	39.78 \$	39.35 \$	39.01		
Tangible book value per share (non-GAAP)	\$	23.32 \$	22.92 \$	21.76 \$	21.30 \$	20.92		
Tangible Common Equity Ratio								
Shareholders' equity to assets (GAAP)		13.39 %	13.23 %	13.00 %	12.82 %	12.52 %		
Tangible common equity ratio (non-GAAP)		8.04 %	7.87 %	7.55 %	7.37 %	7.13 %		
Adjusted Efficiency Ratio								
Net interest income (FTE) (GAAP)	\$	125,850 \$	128,595 \$	130,131 \$	133,085 \$	138,529		
Total noninterest income (GAAP)	\$	41,381 \$	20,356 \$	38,200 \$	17,226 \$	37,293		
Gain on sales of MSR		3,472	547	_	_	_		
Gain on extinguishment of debt		56	620	_	_	_		
Losses on sales of securities (including impairments)		_	(19,352)	_	(22,438)	_		
Total adjusted noninterest income (non-GAAP)	S	37.853 S	38,541 \$	38,200 \$	39.664 \$	37,293		

(Dollars in thousands, except per share data)		Three Months Ended							
		Mar 31, 2024	Dec 31, 2023	Sep 30, 2023	Jun 30, 2023	Mar 31, 2023			
Noninterest expense (GAAP)	\$	112,912 \$	111,880 \$	108,369 \$	110,165 \$	109,208			
Amortization of intangibles		1,212	1,274	1,311	1,369	1,426			
Total adjusted noninterest expense (non-GAAP)	\$	111,700 \$	110,606 \$	107,058 \$	108,796 \$	107,782			
Efficiency ratio (GAAP)		67.52 %	75.11 %	64.38 %	73.29 %	62.11 %			
Adjusted efficiency ratio (non-GAAP)		68.23 %	66.18 %	63.60 %	62.98 %	61.30 %			
Adjusted Net Interest Income and Adjusted Net Interest Margin									
Net interest income (FTE) (GAAP)	\$	125,850 \$	128,595 \$	130,131 \$	133,085 \$	138,529			
Net interest income collected on problem loans		123	283	(820)	364	392			
Accretion recognized on purchased loans		800	1,117	1,290	874	885			
Adjustments to net interest income	\$	923 \$	1,400 \$	470 \$	1,238 \$	1,277			
Adjusted net interest income (FTE) (non-GAAP)	\$	124,927 \$	127,195 \$	129,661 \$	131,847 \$	137,252			
Net interest margin (GAAP)		3.30 %	3.33 %	3.36 %	3.45 %	3.66 %			
Adjusted net interest margin (non-GAAP)		3.28 %	3.29 %	3.35 %	3.43 %	3.63 %			
Adjusted Loan Yield									
Loan interest income (FTE) (GAAP)	\$	194,640 \$	190,857 \$	183,521 \$	175,549 \$	163,970			
Net interest income collected on problem loans		123	283	(820)	364	392			
Accretion recognized on purchased loans		800	1,117	1,290	874	885			
Adjusted loan interest income (FTE) (non-GAAP)	\$	193,717 \$	189,457 \$	183,051 \$	174,311 \$	162,693			
Loan yield (GAAP)		6.30 %	6.18 %	6.06 %	5.93 %	5.68 %			
Adjusted loan yield (non-GAAP)		6.27 %	6.14 %	6.04 %	5.89 %	5.64 %			

(1) Tax effect is calculated based on the respective periods' year-to-date effective tax rate excluding the impact of discrete items.

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First Quarter 2024 Earnings Call



# Forward-Looking Statements

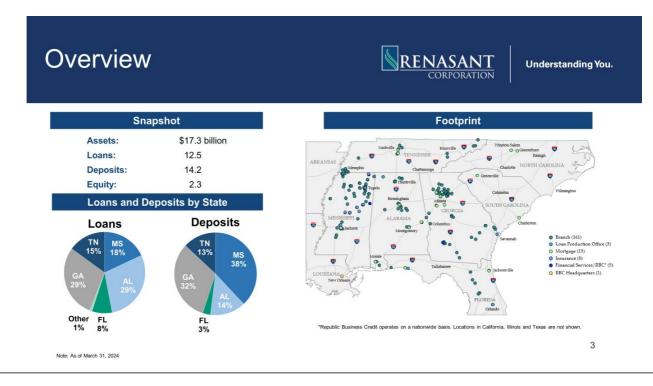
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CORPORATION

This presentation may contain various statements about Renasant Corporation ("Renasant," "we," "our," or "us") that constitute "forward-looking statements" within the meaning of Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended. Statements preceded by, followed by or that otherwise include the words "believes," "expects," "articipates," "intends," "estimates," "plans," "potential," "focus," "possible," "may increase," "may fluctuate," "will likely result," and similar expressions, or future or conditional verbs such as "vill," "sould," and "could," are generally forward-looking in nature and not historical facts. Forward-looking statements include information about our future financial performance, business strategy, projected plans and objectives and are based on the current beliefs and expectations of management. We believe these forward-looking statements are reasonable, but they are all inherently subject to significant business, encompetitive risks and uncertainties, many of which are beyond our control. In addition, these forward-looking statements subject to assumptions about future business and decisions that are subject to change. Actual results may differ from those indicated or implied in the forward-looking statements are on guarantees of future performance and involve risks and uncertainties. Investors should not place undue reliance on these forward-looking statements, which speak only as of the date they are made.

forward-looking statements, which speak only as of the date they are made. Important factors currently known to management that could cause our actual results to differ materially from those in forward-looking statements include the following: (ii) Renasant's ability to efficiently integrate acquisitions into its operations, retain the customers of these businesses, grow the acquired operations and realize the cost savings expected from an acquisition to the extent and in the timeframe anticipated by management; (ii) the effect of economic conditions and interest rates on a national, regional or international basis; (iii) timing and success of the implementation of changes in operations to achieve enhanced aamings or effect cost savings; (iv) competitive pressures in the consumer finance, commercial finance, insurance, financial services, asset management, retail banking, factoring and mortgage lending and auto lending industries; (v) the financial resources of, and products available from, competitors; (vi) changes in policy by regulatory agencies; (viii) changes in the securities and foreign exchange markets; (ix) Renasant's potential growth, including its entrance or expansion into new markets, and the need for sufficient capital to support that growth; (x) changes in the succurities and foreign exchange markets; (iv) Renasant's potential growth, including its entrance or expansion into new markets, and the need for sufficient apprecisions; (viii) changes in the sources and costs of interest rates or investment portfolios, including adverse developments in borrower industrise or the repayment ability of individual borrowers or issuers of investment securities, or the impact of interest rates setul of inaccurate assumptions, (kii) denges in the exore sand costs of the capital we use to make loans and otherwise fund our operations, due to deposit unflows, changes in the mix of deposits and the cost and availability of borrowings; (xiii) general economic, market or business conditions, including the im

Management believes that the assumptions underlying our forward-looking statements are reasonable, but any of the assumptions could prove to be inaccurate. Investors are urged to carefully consider the risks described in Renasant's filings with the Securities and Exchange Commission ("SEC") from time to time, including its most recent Annual Report on Form 10-K and subsequent Quarterly Reports on Form 10-Q, which are available at www.renasant.com and the SEC's website at <u>www.sec.gov</u>. We undertake no obligation, and specifically disclaim any obligation, to update or revise our forward-looking statements, whether as a result of new information or to reflect changed assumptions, the occurrence of unanticipated events or changes to future operating results over time, except as required by federal securities laws.



# First Quarter Highlights

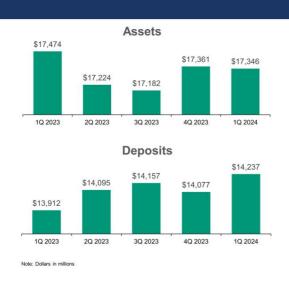
- Net income of \$39.4 million with diluted EPS of \$0.70 and adjusted diluted EPS (non-GAAP)<sup>(1)</sup> of \$0.65. The Company sold a portion of its mortgage servicing rights ("MSRs") for a gain of \$3.5 million, which increased diluted EPS by \$0.05
- · Net interest margin decreased 3 basis points to 3.30% on a linked quarter basis
- · Loans increased \$149.3 million, or 4.9% annualized
- · Deposits increased \$160.4 million; core deposits, which excludes brokered deposits, increased \$279.6 million
- Cost of total deposits increased 18 basis points to 2.35%; noninterest-bearing deposits represented 24.7% of total
  deposits
- · The ratio of allowance for credit losses on loans to total loans remained at 1.61%
- Nonperforming loans represented 0.59% of total loans, an increase of 3 basis points on a linked quarter basis; annualized net loan charge-offs were 0.01% of average loans

(1) Adjusted dluted EPS is a non-GAAP financial measure. A reconciliation of GAAP to non-GAAP financial measures is included in the earnings release furnished to the SEC on the same Form 8-K as this presentation under the heading "Non-GAAP Reconciliations".

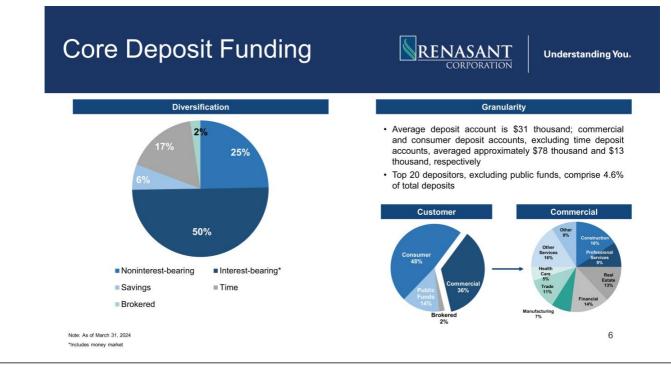
# Balance Sheet

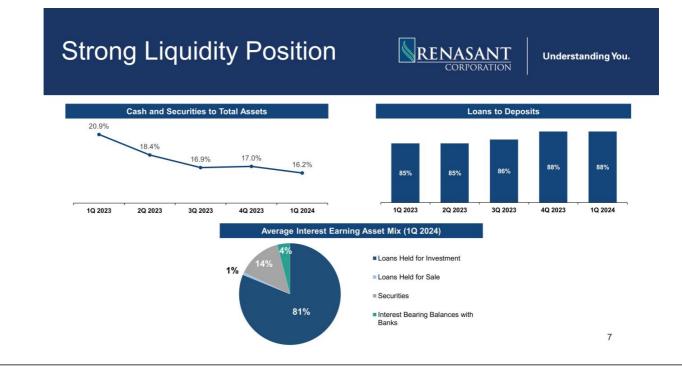


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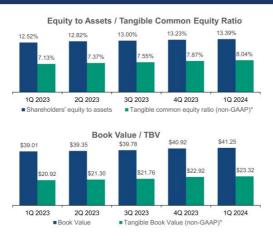






# RENASANT CORPORATION

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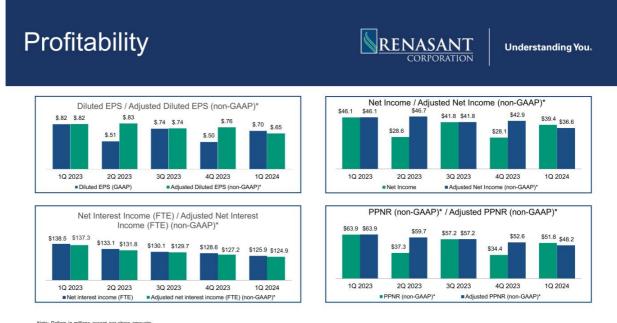
Capital



Unrealized losses on the HTM portfolio would have a negative impact of 47 basis points on the TCE ratio at March 31, 2024; unrealized losses on both HTM and AFS would have a negative impact of 149 basis points on CET1 and the Company would remain above well-capitalized thresholds at March 31, 2024

\* Tangible Common Equity and Tangible Book Value are non-GAAP financial measures. A reconciliation of GAAP to non-GAAP financial measures is included in the earnings release furnished to the SEC on the same Form 8-K as this presentation under the heading "Non-GAAP Reconciliations".



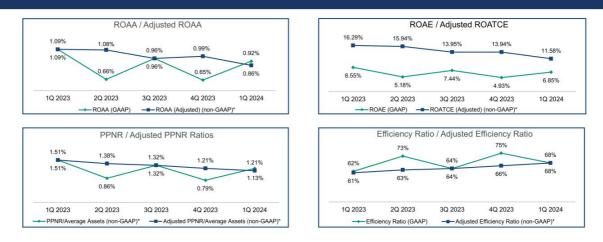


Note: Dolars in millions except per share amounts. \*Adjusted Diluted EPS, Adjusted Ker Income, Adjusted Net Interest Income (FTE), PPNR and Adjusted PPNR are non-GAAP financial measures. A reconciliation of GAAP to non-GAAP financial measures is included in the earnings reases furnished to the SEC on the same Form 8-K as this presentation under the heading "Non-GAAP ficancial measures."

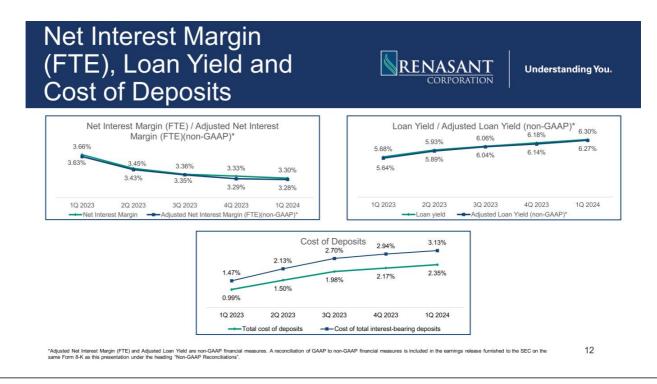
# **Profitability Ratios**

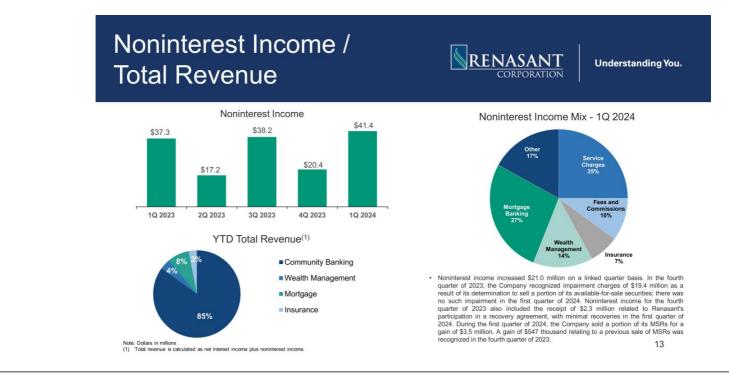


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\*Adjusted ROAA, Adjusted ROATCE, PPNR/Average Assets, Adjusted PPNR/Average Assets and Adjusted Efficiency Ratio are non-GAAP financial measures. A reconciliation of GAAP to non-GAAP financial measures is included in the earnings release furnished to the SEC on the same Form 8-K as this presentation under the heading "Non-GAAP Reconciliations".



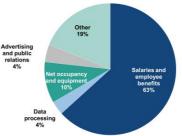


# Noninterest Expense

# RENASANT CORPORATION

4Q23 1Q24 Change (\$ in thousands) Salaries and employee benefits \$ 71,841 \$ 71,470 \$ (371) (164) 3,971 3,807 Data processing Net occupancy and equipment 11,653 11,389 (264) Advertising and public relations 4,886 1,802 3,084 Other 21,331 21,360 29 Total \$ 111,880 \$ 112,912 \$ 1,032 \$112.9 \$111.9 \$109.2 \$110.2 \$108.4 1Q 2023 2Q 2023 3Q 2023 4Q 2023 1Q 2024 (\$ in millions)



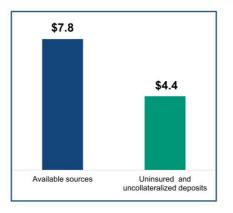


 Noninterest expense increased \$1.0 million on a linked quarter basis. The Company contributed \$1.1 million to certain charitable organizations (recorded in advertising and public relations expense), which qualify as tax credits and will reduce income tax expense dollar for dollar in 2024. In the first quarter of 2024, the Company recorded expense of \$0.7 million related to the FDIC special assessment, as compared to the \$2.7 million recorded in the fourth quarter of 2023 14



# Appendix

# Available Liquidity and Uninsured Deposits



Liquidity Sources	
Internal Sources	
Cash and cash equivalents	\$ 0.8
Unencumbered securities <sup>(1)</sup>	0.8
External Sources	
FHLB borrowing capacity <sup>(2)</sup>	2.9
Federal Reserve Discount Window	0.6
Other <sup>(3)</sup>	2.7
Total	\$ 7.8

	isured bosits	% of Total Deposits		
Uncollateralized	\$ 4.4	31.0%		
Collateralized public funds	1.6	11.3%		
Total	\$ 6.0	42.3%		

Note: As of March 31, 2024; dollars in billions (1) Approximately \$171 million of the unencumbered securities are placed at the Fed (2) Does not include loans participated to REITs that could be moved to Renasant Bank and pledged for additional capacity (3) Includes untapped brokered CDs (per internal policy limits) and unsecured lines of credit

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# Securities

Composition (at Amortized Cost) SBA 5% Other 3%

\$2.1

Billion

Agency CMO 38%

Municipal 15%

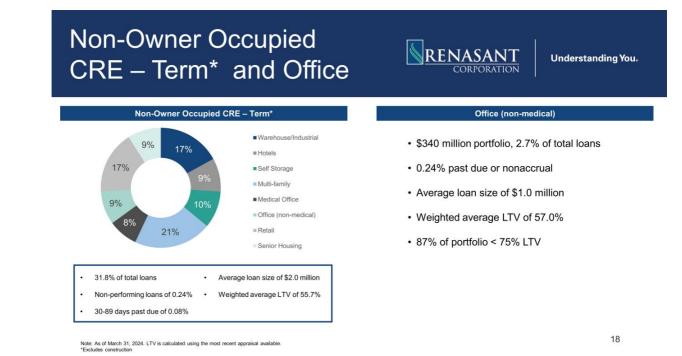
Agency CMBS Agency MBS 29%

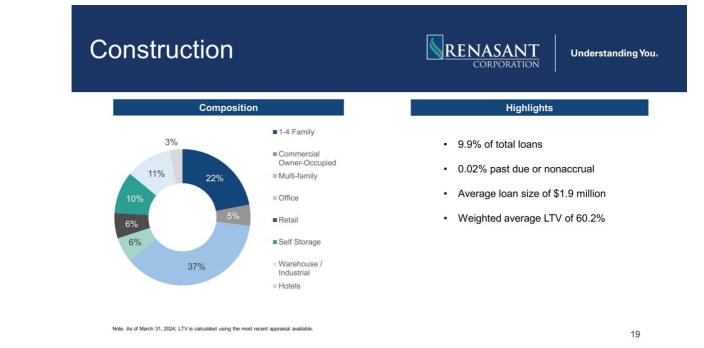


# Highlights

- Represents 11.3% of total assets
- Duration of 4.9 years
- 61% of portfolio HTM
  - o 10% of HTM are CRA investments
  - o 24% of HTM are Municipals
- Unrealized losses in AOCI on securities totaled \$220.8 million (\$165.7 million, net of tax); unrealized losses in AOCI on HTM securities totaled \$75.2 million (\$56.1 million, net of tax)

Note: As of March 31, 2024





# ACL / Loss Absorption

	12/31/2023			3/31/2024			
		ACL as a %				ACL as a %	
(\$ in thousands)		ACL	of Loans		ACL	of Loans	
Commercial, Financial, Agricultural	\$	43,980	2.35	\$	45,922	2.46	
Lease Financing Receivables		2,515	2.17		2,554	2.38	
Real Estate - 1-4 Family Mortgage		47,270	1.37		47,532	1.39	
Real Estate - Commercial Mortgage		77,048	1.40		78,783	1.37	
Real Estate - Construction		18,612	1.40		17,317	1.39	
Installment loans to individuals		9,153	8.84		8,944	9.16	
Allowance for Credit Losses on Loans		198,578	1.61		201,052	1.61	
Allowance for Credit Losses on Deferred Interest		1,245			1,245		
Reserve for Unfunded Commitments		16,918			16,718		
Total Reserves		216,741		2	219,015		
Purchase Accounting Discounts		8,593			7,635		
Total Loss Absorption Capacity	\$	225,334		\$	226,650		

# Mortgage Banking

1Q 2023

2Q 2023

# 

1Q 2023

2Q 2023

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Mortgage Banking Income 1Q23 4Q23 1Q24 (\$ in thousands) Gain on sales of loans, net \$ 4,770 \$ 1,860 \$ 4,535 1,806 2,010 1,941 2,722 1,854 Fees, net Mortgage servicing income, net 2,722 4,981 Mortgage banking income, net \$ 8,517 \$ 6,592 \$ 11,370 Locked Volume (in billions) \$0.6 \$0.6 \$0.5 \$0.4 \$0.3

3Q 2023



3Q 2023

4Q 2023

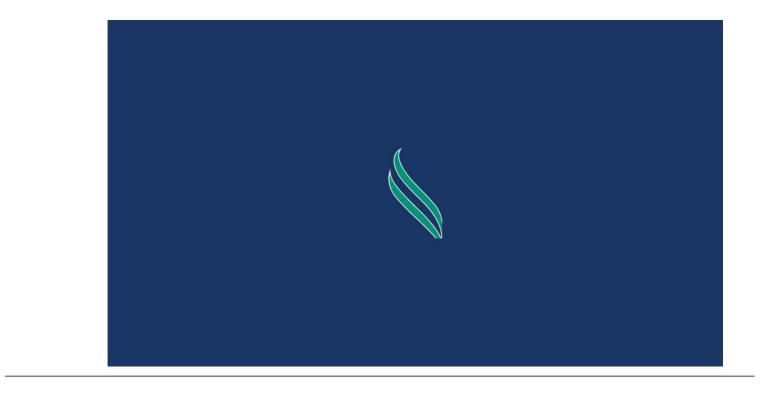
1Q 2024

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Mix

4Q 2023 \*Gain on sale margin excludes pipeline fair value adjustments and buyback reserve activity included in "Gain on sales of loans, net" in the table above

1Q 2024





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## **Renasant Announces Leadership Transition**

TUPELO, MISSISSIPPI (April 23, 2024) - The Board of Directors of Renasant Corporation (the "Company") implemented the next step of the Company's management succession plan, designating Kevin D. Chapman to become Chief Executive Officer of the Company and Renasant Bank (the "Bank") effective May 2025. Chapman will retain his current title and duties of President of both the Company and Bank. Over the next year, current Renasant CEO, C. Mitchell Waycaster will work with Chapman on the leadership transition; in May 2025, while stepping down from the CEO position, Waycaster will continue in his role as Executive Vice Chairman of the Company and the Bank.

Chapman has been President and Chief Operating Officer for the Company since May 2023. From October 2011 until he assumed the Chief Operating Officer role, he was the Chief Financial Officer of the Company and the Bank. Prior to that, Chapman served in various capacities since joining the Bank in 2005, including the Chief Strategy Officer and Corporate Accounting Officer. Chapman has also been a director of the Bank since 2018.

"On behalf of the Board of Directors, our employees and our shareholders, and following our Company's succession plan, we are proud to name Kevin as the next CEO of Renasant," said Renasant Executive Chairman, E. Robinson McGraw, and Waycaster in a joint statement. "Kevin is a dynamic leader with a keen understanding of both corporate banking strategy and the financial services marketplace. We believe Renasant will be in great hands with Kevin guiding the Company, and we look forward to a bright future under his leadership."

For more information, please visit www.renasantbank.com or Renasant's IR site at www.renasant.com.

#### ABOUT RENASANT CORPORATION:

Renasant Corporation is the parent of Renasant Bank, a 120-year-old financial services institution. Renasant has assets of approximately \$17.3 billion and operates 193 banking, lending, mortgage, wealth management and insurance offices throughout the Southeast as well as offering factoring and asset-based lending on a nationwide basis.

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