## SEC Form 5

## FORM 5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b)

Form 3 Holdings Reported

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

ANNUAL STATEMENT OF CHANGES IN BENEFICIAL **OWNERSHIP** 

OMB Number: 3235-0362

Estimated average burden hours per response: 1.0

Form 4 Transac	ctions Reported.	File	d pursuant to Section or Section 30(h)		e Securities Excha ment Company Ad					
1. Name and Address of Reporting Person* GRAY JAMES W (Last) (First) (Middle) C/O PEOPLES BANK & TRUST CO 209 TROY STREET			2. Issuer Name and Ticker or Trading Symbol PEOPLES HOLDING CO [ PHC ] 3. Statement for Issuer's Fiscal Year Ended (Month/Day/Year) 12/31/2003				(C	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner X Officer (give title Other (specify below) Executive Vice President		
(Street) TUPELO (City)	MS (State)	38802-0709 (Zip)	4. If Amendment	, Date of Origi	inal Filed (Month/I	Day/Year	) 6. Lir	ndividual or Joint/Gro e) X Form filed by C Form filed by N Person	ne Reporting P	erson
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned									
1. Title of Security (Instr. 3) 2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr.	4. Securities Acquired (A) or Dispo Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned at end of	6. Ownership Form: Direct (D) or	7. Nature of Indirect Beneficial Ownership	
			(monunday) (cal)	8)	Amount	(A) or (D)	Price	Issuer's Fiscal Year (Instr. 3 and 4)	Indirect (I) (Instr. 4)	(Instr. 4)

				Amount	(D)	Price	Year (Instr. 3 and 4)	(Instr. 4)	
Common Stock							5,035.71	D	
Common Stock							2,242.89	Ι	By 401K Plan
Common Stock							827.82	Ι	By ESOP Plan
Common Stock							354.59	Ι	Spouse

## Table II - Derivative Securities Acqu ly Owned (e.g., puts, calls, warrants,

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)	of Deriv Secu Acqu (A) or Dispo of (D) (Instr	Derivative (Month/Day/Year) Securities Acquired (A) or Disposed		te	d 7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Employee Stock Option (Right to Buy)	(3)						(3)	(3)	Common Stock	10,500		10,500	D	
Phantom Stock	(1)						(2)	(2)	Common Stock	269.78		269.78	D	

Explanation of Responses:

1. The conversion or exercise price is one phantom stock unit for one share of the Company's common stock.

2. The stock units are to be settled 100% in common stock upon the reporting person's retirement or upon approved request for hardship reasons.

3. Equal installments of 33 1/3 of the option shares granted will become exercisable on the completion of one, two and three years of service measured from the grant date, respectively. The options will expire ten (10) years from the grant date. 5,250 options granted 1-2-02 have a strike price of \$23.47 per share and 5,250 options granted 1-2-03 have a strike price of \$28.15 per share.

Jim	<u>Gray</u>		

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

02/17/2004

OMB APPROVAL

uired, Disposed of, or Beneficially options, convertible securities)							