SEC Form 4

П

FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to
Section 16. Form 4 or Form 5
obligations may continue. See
Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB APPROVAL
OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

					0	Ject	1011 30(1	1) UI L	ne investine		mpany Act 0	1 1940						
1. Name and Address of Reporting Person* WAYCASTER C MITCHELL									Ticker or Tra				5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner • Officer (give title Other (specify					
(Last) (First) (Middle) 2808 ST. ANDREWS DR							of Earlie 2008	st Tra	ansaction (M	onth/	Day/Year)		X Officer (give title Other (specify below) below) Sr Exec Vice President					
(Street) BELDEN MS 38826						Ame	endment	t, Dat	e of Original	Filed	(Month/Day	6. I Lin	e) X Form fi	ividual or Joint/Group Filing (Check Applicable Form filed by One Reporting Person Form filed by More than One Reporting				
(City) (State) (Zip)														Person		ie uiaii	Опе керо	rung
		Та	ble I - No	n-Deriv	ative	e Se	curiti	es A	Acquired	Dis	posed of	, or Ben	eficial	ly Owned				
Date					nsaction h/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		Code	, Transaction Code (Instr.		4. Securities Acquired (A) Disposed Of (D) (Instr. 3, 4		5) Securitie Beneficia Owned F	5. Amount of Securities Beneficially Owned Following		: Direct Indirect str. 4)	7. Nature of Indirect Beneficial Ownership
									Code	v	Amount	(A) or (D)	Price	Transact	Reported Transaction(s) (Instr. 3 and 4)			(Instr. 4)
Common Stock														2,4	2,499		D	
Common	Stock (Re	stricted) ⁽¹⁾											2,2	250		D		
Common Stock													11,	11,160			By 401(K)	
Common Stock (Restricted) ⁽¹⁾ 01/15/						/2008			Α		2,250	Α	\$17.6	3 2,2	2,250		D	
			Table II -								osed of, o convertib			Owned				
1. Title of Derivative Security (Instr. 3)	ivative Conversion Date Execution I urity or Exercise (Month/Day/Year) if any			4. Transaction Code (Instr.			5. Number 6 of E		6. Date Exercisable Expiration Date (Month/Day/Year)				f g Security	8. Price of Derivative Security (Instr. 5)	Derivative derivativ Security Securitie		10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownershi (Instr. 4)
				с	ode \	v	(A)	(D)	Date Exercisable		xpiration ate	Title	Amoun or Number of Shares					
Phantom Stock	(2)								(2)		(2)	Common Stock	87.38		87.3	8	D	
Stock Options (Right to Buy)	\$15.65								01/01/2003	(3) 0	1/01/2012 ⁽³⁾	Common Stock	7,875		7,87	5	D	
Stock Options (Right to Buy)	\$18.77								01/01/2004	(3) 0	1/01/2013 ⁽³⁾	Common Stock	7,875		7,87	5	D	
Stock Options (Right to Buy)	\$22.23								01/01/2005	(3) 0	1/01/2014 ⁽³⁾	Common Stock	7,875		7,87	5	D	
Stock Options (Right to Buy)	\$22.77								01/01/2006	(3) 0	1/01/2015 ⁽³⁾	Common Stock	7,875		7,87	5	D	
Stock Options (Right to Buy)	\$21.93								01/01/2007	(3) 0	1/01/2016 ⁽³⁾	Common Stock	7,500		7,50	0	D	
Stock Options (Right to Buy)	\$30.63								01/01/2008	(3) 0	1/01/2017 ⁽³⁾	Common Stock	7,500		7,50	0	D	
Stock Options (Right to Buy)	\$17.63	01/15/2008			A		7,500		01/01/2009	(3)	1/01/2018 ⁽³⁾	Common Stock	7,500	\$17.63	7,50	0	D	

Explanation of Responses:

1. This is the target amount of a performance based restricted stock grant available at the end of the performance cycle if certain performance criteria is met. Any adjustments to the target award will be reported at the time of the actual determination of performance as compared to the applicable threshold, target and maximum performance objectives. In no event, however, will the number of shares awarded wxceed 150% of the number of shares of the target award. Share price will be determined on the last business day prior to the end of the performance cycle.

2. The phantom stock units are accrued under the Renasant DSU Plan. The units are settled 100 % in the Company's common stock upon the reporting person's retirement or upon approved hardship reasons. The conversion price is one phantom stock unit for one share of the Company's common stock.

3. Beginning with the issue date, equal installments of 33 1/3 of the option shares granted will be available for exercise upon completion of one, two and three years of service measured from date of grant, respectively. The options expire ten (10) years from the grant date.

C Mitchell Waycaster

** Signature of Reporting Person

01/17/2008 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.